



River Valley School District Strategic Plan 2023-2028 PURPOSE, MEETINGS, & MAJOR MILESTONES (AMENDED: 12/9/22)

What is a strategic plan? Does the River Valley School District have one?

A strategic plan helps an organization chart its short- and mid-range (e.g., 1-5 year) decision making in a coordinated, efficient, responsive, and effective manner. The *River Valley School District Strategic Plan 2018-2023* is based on the District's set of beliefs, presented to the right. It identifies strategic issues, goals, and strategies in five different categories of interest: student achievement and instruction, student engagement, facilities, community communications and engagement, and finances and operations.

At River Valley we believe...

- ...students are our number one priority
- ...every student has the right to learn
- ...instruction is rigorous and relevant
- ...assessment is purposeful and drives instruction
- ...learning is a collaborative process

Why update the District's strategic plan?

The time horizon of the District's current *Strategic Plan* ends in 2023. Much in the current *Plan* has been achieved, and the District found value in this *Plan* and the process to create it. Further, some of its issues and strategies may be out of date or have proven impractical to implement, still other issues have emerged over the past five years, and there are now new students, residents, Board members, and District staff to engage and other long-time stakeholders to reengage.

How will the updated *Strategic Plan* relate to the District's facility planning?

The District has hired a strategic planner (MDRoffers Consulting) to help with strategic planning once again, and an architecture firm (FEH Design) to help with facility planning, through overlapping and coordinated processes. "Facilities" will remain a category of interest in the updated *Strategic Plan*, but likely have added focus. Stakeholder involvement between the two processes will be coordinated; for example, public meetings can address both efforts. Updates and reports will be completed in similar timeframes for School Board consideration.

How will the *Strategic Plan* update be completed?

The following covers each projected key meeting and major milestone during the planning process. This list will be updated as the process moves forward in parallel with the facility planning process.

Administrative/Consultant Facilities Study Core Planning Team Kick-off: November 28, 2022

Administrative Team Meeting: December 13, 2022

- Discuss project purpose, priorities, and schedule
- Evaluate performance against the metrics in the 2018-2023 *Plan*
- Review 2018-2023 *Plan* categories of interest and update as necessary

- Revisit and uncover key data, trends, and mandates (“must dos”) for the District
- Identify community stakeholders to engage, and appropriate venues for engagement

School Board Meeting: *January 12, 2023*

- Discuss purpose, scope, and schedule for project, including relationship to facility planning
- Revisit District’s beliefs, goals, learner outcomes, assets, and challenges
- Discuss performance against the metrics in the 2018-2023 *Plan*
- Discuss proposed approach to community outreach
- Include public comment opportunity

Project Web Page and Media Launch: *January-February 2023*

Stakeholder Meetings: *February-March 2023*

- Four open meetings in Arena, Lone Rock, Plain, and Spring Green
- Facility Planning Advisory Task Force meeting partially devoted to *Strategic Plan* (February 15th)
- School District teaching and support staff meeting (February 17th)
- Up to two other stakeholder groups that get identified early in the process

Administrative Team Meeting: *March 21, 2023*

- Review results of stakeholder meetings
- Preliminarily identify strategic issues and strategies to address them
- Prepare for next School Board or Policy Committee meeting

School Board Policy Committee Meeting: *April 3, 2023*

- Review results of stakeholder interactions
- Identify strategic issues, strategies, and remaining questions to address them
- Include public comment opportunity

Project Web Page and Media Update: *April 2023*

Administrative Team Meeting: *April 18, 2023*

- Review preliminary outline of strategic issues, strategies for addressing, and preliminary implementation approach for each strategy
- Prepare for next School Board or Policy Committee meeting

School Policy Committee Meeting: *May 1, 2023*

- Review and advise on revised preliminary outline of strategic issues, strategies for addressing, and preliminary implementation approach for each strategy
- Include public comment opportunity

Project Web Page and Media Update: *late May or early June 2023*

School Board Meeting: *June 8, 2023*

- Review draft of strategic plan, advise changes, and adopt
- Include public comment opportunity before adoption

Final Steps: *June 2022*

- Following approval, disseminate plan to participants, via Web page, etc.